Present: KORI SANJAYKUMAR GURUDIN IPS

Sub: Implementation of GO (P) No.28/2017 dated 16/02/2017 in consonance with the Judgement of the Hon'ble High Court of Kerala dated 07/08/19 in OP (KAT) 506/2017- Finalised Seniority list of ASIs of Police (GE) of Thiruvananthapuram Range as on 01/06/2016- Modified- Orders issued-reg

Read:
3. Judgement dated 07.08.19 of Hon’ble High Court of Kerala in OP KAT 506/17 (Z)
8. GO (MS) No.37/15/Home dated 26.02.2015.
9. GO(P) No.33/89/Home dated 10.03.1989.
11. GO(P) No.16/80/Home dated 17.01.1980.
12. GO(MS) No.81/74/Home dated 22.05.1974.
14. This office Proceedings No.A5-13270/2019/TR dated 06.01.2020
15. This office Proceedings No.A5-15911/2019/TR dated 15.01.2020

Order No: A5-15911/2019/TR Dated, 11-02-2020

The Rule 3 of recruitment rules to the police of Police Constable in the Kerala Police Subordinate Service Rules issued under GO(Ms) 16/80 Home dated 17.01.1980 was that the Police Constable in the Armed Police Battalion and District Armed Reserve of Police Department are separate category for the appointment, seniority and promotion. It is modified by adding 3 proviso vide GO(MS) No.125/1980 Home dated 26.12.1980 as the seniority of the Police Constable appointed to the District Armed Reserve from the Armed Police Battalion shall be determined by the date of order of his first appointment or date of first effective advice of the KPSC for his appointment, as the case may be to the post of Police Constable in the Armed Police Battalion.

Later, Government have issued orders vide GO (Rt) No.2014/86 Home dated 17.07.1986 by stopping direct recruitment of police personnel to the District Armed Reserve. And it was also specified that in future vacancies of the police personnel in the District Armed Reserve would be filled up only by transfer from Armed Police Battalion. As the same is not a recruitment rule Government have again amended the said GO(Rt) No.2014/86 Home dated 17.07.1986 as a recruitment rule vide GO(P).33/89 Home dated 10.03.1989 which came into force wef 17.07.1986. Rule 3 was amended as under “Units of appointment-The District Armed Reserve and Armed Police Battalion shall be separate.
units for appointment and the posts in the District Armed Reserve shall be filled up by transfer of constables from the Armed Police Battalion as per the guidelines to be fixed by the State Government from time to time”.

A protection clause to protect the seniority of those Police Constable recruited as per GO (Ms) No.125/80/Home dated 12.12.1980 was omitted when the rule was further amended as per GO (P) 33/89/Home dated 10.03.1989. This resulted in long lasting dispute between PCs inducted into the Police force through Armed Police Battalions and District Armed Reserves who were recruited as per Special Rules vide GO (Ms) No.16/80/Home dated 17/01/1980 which was extant during 1980-1989. To obviate the seniority disputes, Government had issued GO (P) No.28/2017/Home dated 16/02/2017 by making an amendment in Special Rules, vide GO(P) No.16/80/Home dated 17/01/1980, to protect the seniority of Police Constables who were recruited in Battalion prior to 17/07/1986.

The Hon’ble KAT in the Orders dated 14/12/2017, declared that the amendment effect to GO(P) No.28/2017 from 17.07.1986, as unconstitutional and violative of Articles 14 and 16 of the Constitution of India.

In the judgement dated 31.10.2018, the Hon’ble High Court of Kerala had directed to effect promotions to the vacant cadres without causing irreparable loss and hardship to both parties who were involved in the allegation in public interest and subject to the outcome of the pending OPs (KAT).

Accordingly a meeting was held at Police Headquarters on 14/11/2018. All the District Police Office and Range Office officials were attended the meeting. For the above purpose, the position of eligible PCs those who were inducted into the force prior to 17/07/1986 on the basis of special rule GO(MS) No.16/1980 (ie, prior to the date of effect of GO(P) No.33/89/Home) in the list and remaining without getting further promotion were notionally re-assigned in the existing list prepared as per GO(P)33/89/Home dated 10.03.1989 (only for the purpose of effecting promotions in the existing vacancies) subject to the outcome of the original petitions pending before the Hon’ble Court. In the meeting it was decided to prepare partially modified list and to effect promotions in the cadre, subject to the outcome of the original petitions pending before the Hon’ble Court. As such, the seniority of PCs those who were recruited prior to 17/07/1986 was notionally assigned and promotions were effected.

The Hon’ble High Court of Kerala, in the Judgement dated 07/08/2019 in OP(KAT) No.506/2017 ordered that there was no illegality in the amendment made to the GO (P) No.16/80/Home dated 17/01/1980 ie giving retrospective effect on the introduction of the proviso from 17.07.1986 and observed that it is curative in nature and with a laudable purpose to protect the seniority. Based on the restitution of omitted provisos vide GO (P) No.28/2017/Home dated 16.02.2017, the partially modified lists which had notionally reassigned the seniority of those Police Constables recruited till 1986, should be fixed based on the first effective date of advice of the KPSC for appointment.

Though this Special Rule is not concerned with the Local Police Units, the benefits conferred upon the police personnel recruited as per Special Rule GO (P) 16/80 dated 17/01/1980, by virtue of the amendment should be protected.

Accordingly, a Finalised Seniority list of Assistant Sub Inspectors of Police (GE) of Thiruvananthapuram Range as on 01/06/2016, who were recruited prior to 31.12.1989, was published vide order read as 15th paper above, based on GO (P) No.28/2017/Home dated 16/02/2017, in consonance with the Judgement of the Hon’ble High Court of Kerala dated 07/08/19 in OP (KAT) 506/2017, in compliance with Police Headquarters directions read above.

Sri.Ramesan B, SI of Police (N 1078), Koipuram PS, Pathanamthitta, Sri.D Ravikumar (N 1323), SI of Police, Ezhukone PS, Kollam Rural, Sri.Nisar T A, SI of Police (N 1040) Special Branch, Kollam City, Sri.G Vijayakumar, SI of Police (N 1031), East Kallada PS, Kollam Rural and Sri.T K Sunilkumar, SI of Police (N 1066), VACB, Pathanamthitta have raised complaints against the provisional seniority list of ASI of Police (GE) of Tvpm Range as on 01/06/2016, which are received after the finalisation of the seniority list. They have raised contention that the petitioners are not being assigned
seniority in the cadre of ASI based on their subsequent seniority in the cadre of SCPOs and thus resulted in loss of seniority of the petitioners in the cadre of ASIs and SIs of Tvpm Range. Hence the petitioners have requested to redress their grievance in this regard.

The petitions have been verified with this office records and necessary modifications have been made in the finalised seniority list of ASI (GE) of Tvpm Range, based on merits.

In the above circumstances, the finalised Seniority list of Assistant Sub Inspectors of Police (GE) of Thiruvananthapuram Range as on 01/06/2016, published vide order read as 15th paper above is modified to this extent and published herewith.

The unit heads concerned in Thiruvananthapuram Range will arrange to circulate the Finalised Seniority list among all the concerned.

The list is also available in the official website www.keralapolice.gov.in

11-02-2020

KORI SANJAYKUMAR GURUDIN IPS,
Deputy Inspector General of Police

To : The Individuals through Unit heads concerned.
Copy To: The State Police Chief, Kerala (with C/L) for favour of information and necessary action.
The IGP & CP, Tvpm City for favour of information and necessary action.
The IGP, SZ, Tvpm for favour of information.
The DPCs, Tvpm Rural, Kollam City, Kollam Rural, Pathanamthitta for necessary action.
The Director, VACB, Tvpm/ The ADGP, (Crimes), Tvpm/ The ADGP (Intelligence), Tvpm for favour of necessary action.
The ADGP, SCRB, Tvpm for favour of necessary action. It is also requested to publish the modified Finalised Seniority list in the official website of Kerala Police.
The Superintendents of Police, Railways, Tvpm, Police Telecommunications, Tvpm & Principal, PTC, Tvpm for necessary action.
The DCP, SPSTS, Tvpm for information and necessary action.
AA, JS, CA to DIG, TR, A1 Seat for information.
Proceedings File/Stock File.
Modified Finalised Seniority List of ASIs of Police (GE) of Thiruvananthapuram Range as on 01/06/2016

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KORI SANJAYKUMAR GURUDIN IPS
Deputy Inspector General of Police

To: The Individuals through Unit heads concerned.