

**NO. D1/75926/2009**

Police Headquarters, Kerala

Thiruvananthapuram

Date: 13/09/2009

**CIRCULAR No. 36/2009**

Sub: Detective Excellence - Badge of Honour– Institution & Investiture -  
Regarding.

1. Police must prevent and detect crimes. This is our basic function. Police officers have to spend considerable time and effort to solve mysterious crimes. Preventing crimes by collecting high quality intelligence is also equally challenging. The efficiency of Police in preventing crimes and detecting those which occur directly contributes to the sense of security of the people at large. It is essential that police exhibit skills of a high order in detective work and in the collection of criminal intelligence.
2. This requires considerable personal application and devotion to duty which is to be encouraged and appreciated. Therefore it is decided to recognize the excellent work done by Police personnel of and below the rank of DySPs in the above matters by rewarding excellence in such duties with the "Badge of Honour for Detective Excellence". The selected Police personnel will be decorated with the Badge at a befitting ceremony. They will also be presented with a Commendation Certificate issued by the Director General of Police.
3. The Badge of Honour Investiture Parade/ Ceremony will be conducted twice in a year viz on the 30<sup>th</sup> of May and the 1<sup>st</sup> of November.
4. The Badge will be 1.5cm X 2.5cm OVAL in shape, silver in colour, with the words "BADGE OF HONOUR:DETECTIVE EXCELLENCE" written on the periphery with Kerala Police written in the middle over the emblem. It will be provided with a pinning arrangement at the back so that it can be pinned on the uniform above the name plate.
5. Police personnel will be permitted to wear the Badge of Honour as part of the uniform.

6. The Badge may be awarded more than once to one person, if there are subsequent instances of excellence in performance.
7. Excellent work performed during the period from 1<sup>st</sup> of July to 31<sup>st</sup> of December in relation to detection or collection of intelligence will be considered for the award on the 30<sup>th</sup> of May and such work during the period from 1<sup>st</sup> of January to 30<sup>th</sup> of June will be considered for the award on the 1<sup>st</sup> of November.
8. SPs/CPs shall select instances of excellent work in intelligence collection and detection in their Districts/Cities for the specified period and recommend suitable instances to the IGP of Ranges. The true spirit and value of recognizing the person who has done excellent work shall not be diluted by including a large number of persons as having performed contributory peripheral and secondary roles in the efforts leading to the excellent detection. Only the minimum number of persons shall be included in the recommendation. Not more than 3 persons shall be awarded the Badge for any single instance of excellence.
9. SPs/CPs may recommend a maximum of 10 instances of excellence for consideration for award of the Badge of Honour in every half year. The same shall be submitted to the IGPs of Ranges latest by 31 August and 28 February respectively.
10. IGPs of Ranges shall consider the recommendations of SPs/CPs and select the instances to be recommended from within the Range for the Badge. IGPs shall send a maximum of 15 instances from each Range to Director General of Police. ADGP Intelligence and ADGP Crimes may also submit 10 nominations each for excellent work done by personnel in units under them. The recommendations shall be submitted by 15<sup>th</sup> of September and the 15<sup>th</sup> of March in the name cover of IGP HQ / DIG HQ.
11. The Badge of Honour Award Committee nominated by the DGP will then scrutinize the recommendations and recommend the names of awardees.

12. The list of Police Personnel selected for the award of the Badges will be announced by the 21<sup>st</sup> of October and 21<sup>st</sup> of May by the Director General of Police after duly considering the recommendations of the Committee.

13. The total number of instances for which the 'Badge of Honour' will be awarded will be limited to 30 every half year. If sufficient number of suitable entries which meet desired levels of performance are not there, DGP may reduce the number, while considering the recommendations of the Award Committee.

14. The decision of the DGP on the recommendation of the Award Committee will be final and such decisions as well as recommendations made by SPs, IGPs, ADGPs and the Award Committee shall be non-appealable.

15. The venues of the Awards Parade/Ceremony will be decided by Director General of Police from time to time.

**JACOB PUNNOOSE IPS**  
DIRECTOR GENERAL OF POLICE