

**No.G2/88839/2010**

Police Headquarters  
Kerala, Thiruvananthapuram  
Dated 10.10.2011

Circular No.32/ 2011

Sub-: Disciplinary action – Disciplinary Authority in respect of Grade SIs –  
General clarification issued of – Reg.

Ref-: 1. GO (Ms) No.142/06/Home dated 22.08.2006.  
2. PHQ Circular No.15/2006 dated 15.09.2006.  
3. GO (Ms) No.191/09/Home dated 26.11.2009.  
4. GO (Ms) No.185/10/Home dated 17.08.2010.  
5. GO (Ms) No.195/10/Home dated 03.09.2010.

The Government of Kerala vide orders cited above have accorded sanction to designate the Police Constables who have completed 15 years of service as Head Constables (Grade), Head Constables who have completed 23 years of service as Assistant Sub Inspectors of Police (Grade) and Assistant Sub Inspectors of Police & Assistant Sub Inspectors of Police (Grade) who have completed 28 years of service as Sub Inspectors of Police (Grade).

As per the Police Headquarters Circular No.15/2006 dated 15.09.2006, it was clarified that these orders will not alter the existing rules with regard to the Disciplinary Authority under KPDIP&A Rules and Manual of Disciplinary Proceedings. This means that the Head Constables (Grade) will be treated as regular Police Constables and the Assistant Sub Inspectors (Grade) will be treated as regular Head Constables in respect of any Departmental Action as per KPDIP&A Rules.

The appointing / disciplinary authority of Head Constables and Assistant Sub Inspectors is the Superintendents of Police or the corresponding rank officers and that of Sub Inspectors of Police is the Deputy Inspector General of

Police. Head Constable (Grade), Assistant Sub Inspector of Police (Grade) and Sub Inspector of Police (Grade) are the personal rank of the persons so designated though they may be substantively Police Constables / Head Constables.

Therefore, it is clarified that the disciplinary authority of Head Constables (Grade) & Assistant Sub Inspectors of Police (Grade) will be the same as for Head Constables & Assistant Sub Inspectors of Police respectively and the disciplinary authority of Sub Inspectors of Police (Grade) will be the same as for Sub Inspectors of Police.

Police Headquarters Circular cited is modified to the above extent.

Sd/-  
**State Police Chief**

To

All officers in List '**B**'

Copy to All CAs in PHQ.

Copy to JS 'T', G1, G3, G4, G5, G6 and S3 seats for necessary action.

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