

**CIRCULAR No. 27/2010**

**Sub: - Discipline- Activities of Police Personnel as Office bearers of Societies and Organisations – Guidelines – Reg.**

All police personnel are liable to be on duty 24 hours a day as per section 17 of Kerala Police Act. All police officers are also required to exhibit highest standards of discipline in official as well as public conduct. The law also prohibits police personnel, vide Section 15 of the Kerala Police Act, from engaging in any other employment or office. Hence the following directions are issued for compliance by all police officers.

1. All co-operative societies which are permitted to work in the Police Department enrolling personnel of the Police Department as members will be subject, as far as the conduct of the police personnel are concerned, to the overall discipline of the Department exercisable through the Director General of Police or the Additional Director General of Police, Inspector General of Police, Deputy Inspector General of Police, Commissioner of Police, Superintendent of Police or Commandant concerned.

2. Any police officer who wishes to serve as an office bearer of a cooperative society as President, Vice President, Secretary, Jt. Secretary, Treasurer etc. shall, before he takes up any such office, give an undertaking to the CMT/SP/CP/IGP/DGP as may be appropriate, that his functions as an office bearer of the society shall not in any way impede his duties and functions as a police officer. This undertaking shall be got countersigned by his immediate superior officer before submission to the CMT/SP/CP/IGP/DGP as aforesaid.

3. If the immediate superior officer or his superiors are at any time satisfied, after due enquiry, that the police officer concerned is not paying adequate attention to his police duties by virtue of his being an office bearer of the society, the fact shall be reported to the Unit Head. Such Unit Head shall be competent to direct the police officer concerned to attend to his police duties full time and impose such conditions on extent and timings of duty as he may decide. Such police officer shall also be liable for disciplinary action for neglect of duty as may be found by the Unit Head.

4. All police personnel who are office bearers of cooperative societies are liable for departmental disciplinary action for any impropriety, indiscipline or misconduct in the course of their activities as an office bearer of the society.

The above directions will also apply, mutatis mutandis, to any police officer, who becomes an office bearer of any other type of association, society, club, organisation or authority, which is not subject either to direct supervisory control of the Police Department or to by-laws approved by the Police Department.

**Sd/-**

**DIRECTOR GENERAL OF POLICE**