

POLICE



DEPARTMENT

No.H1-7446/2014/PHQ

Police Headquarters,
Thiruvananthapuram
Dated. 10-11-2014

Circular No.23/2014

- Sub : Uniform of Women Police - Instructions issued - reg
Ref : (1) PHQ Circular No.1/2002 dated 07/02/2002
(2) PHQ Circular No.13/14 dated /04/2004
(3) Government letter No.67288/K2/14/Home dated 19/08/14

As discussed in **the conference for the empowerment of women cops** in January 2014, the WCPO's, WSr.CPO's, WSI's, WCI's and DYSP expressed a keen desire to change their uniform from Bush Shirt to shirts which can be tucked in, just like their male counterparts.

02. The uniform prescribed for women police before **circular 1/2002** was khaki saree. Subsequently due to various difficulties and exigencies involved in law and order duty, the uniform for women police was changed to bush shirts via, PHQ circular 1/2002, issued by then Director General of Police in supersession of all orders issued in the past.

03. In most of the States in India, the women police tuck in their shirt just like their male colleagues.

04. One WHC had approached the Hon'ble High Court and was able to get a favourable order permitting her to tuck in the shirt.

05. The Government vide letter 3rd cited has directed to issue orders to the effect that " the Woman Civil Police Officers could wear their uniform either by inserting the shirts (tuck in) or bush shirt (untucked) as in the present system, ensuring the dignity of dress code of Police Force."

06. In view of the above, it is hereby ordered that, inserting the shirt or leaving it out as it is now, will be two options for all the Kerala Women Police Personnel now in service. So far as those currently under training and the new recruits, inserting the shirt into trouser / pants will be made compulsory for the sake of uniformity and they can opt for bush shirt on need basis only after completion of training after prior intimation to the SPs /DPCs / CMTs concerned for a required period/ time, with justifiable reasons.

07. Instructions issued in the circular No.1/2002 point No.5(a) & (b) and 6 are modified as follows:

"DYSP/WCI/WSI/WSr.CPO/WCPO – Terry Cotton Khaki shirt with full sleeves (folded above the elbow) tucked in the trouser".

08. For lady IPS Officers the IPS Uniform Rules will apply.

To : All Officers in list B

K S Balasubramanian IPS
State Police Chief



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CAs to SPC/ADGP(HQ)/ADGP(Mod)/IGP(HQ)/AIG I/AIG II/AIG(PG)/
SP, Spl Cell/SP HQ/SP, NRI Cell/AIG Coastal Police
All Senior Superintendents/Junior Superintendents in PHQ
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