

No. A8/13275/2011

Police Headquarters,
Kerala, Thiruvananthapuram,
Dated: 20.07.2011

CIRCULAR NO. 22/2011

Sub:- Disciplinary action – Granting of Annual Increment – Pending orders for disposal of suspension period.

Instances have been noticed in which police personnel who are reinstated in service from suspension are not being sanctioned Annual Increments pending regularization of the periods spent under suspension. The following instructions are issued in this regard:-

All Police Personnel are normally eligible for Annual Increment on completion of one year from the date of sanctioning of the previous Annual Increment. The individuals who are reinstated into service from suspension shall be granted increments on their completing one year of service excluding the period under suspension. Annual Increments shall be sanctioned to such reinstated police personnel, excluding the suspension period from the calculation of one year of duty, without waiting for the disposal of the disciplinary proceedings and the formal regularization of the suspension period.

Revised orders for sanctioning Annual Increment may be issued, if so required, on the completion of disciplinary proceedings and on the regularization of the suspension period as duty by the competent authority and the Pay and Allowances of the incumbents shall be later revised accordingly.


State Police Chief

To : All Officers in List 'B'
Copy to : All CAs in PHQ.
Manager/Sr. Supdts/JSs, A, D, G, L & T Sections in PHQ for information and necessary action.
Stock File/Circular Book.