



**No. L1 - 42065/2021/PHQ**  
Police Headquarters, Kerala  
Thiruvananthapuram - 695010  
Phone: 0471-2721547  
Email: [phq.pol@kerala.gov.in](mailto:phq.pol@kerala.gov.in)

Dated: 15/05/2021

**Circular No. 15 /2021**

**Sub: Police Estt: - Deputation of Police Personnel to SISF - Enhancing Posting Criteria - Guidelines issued of – Reg.**

- Read: 1) G.O (Ms) No. 289/2011/ Home dtd 29/12/2011.  
2) G.O (Ms) No. 244/2012/ Home dtd 20/09/2012.  
3) ADGP- APBn Letter of No. A7-17439/2020/ APB dtd 05/03/2021.  
4) PHQ Circular No. 30/2017 regarding Over stayal.

---

Vide G.O cited 1<sup>st</sup> read above, Government have accorded sanction for the formation of a separate force, viz State Industrial Security Force (SISF) for providing sufficient security cover to vital institutions in Kerala. It was also ordered by the Govt that the SISF will be under the control of State Police Chief. The SISF started functioning as a separate establishment at Thiruvananthapuram w.e.f 15/10/2014. Necessary posts were created for the functioning of SISF units vide G.O cited 2<sup>nd</sup>, subject to the condition that all the posts in SISF are to be filled up through deputation basis from the Police Department, as per requirement, subsequent to signing of MOU with institutions requiring security cover.

02. The ADGP - APBn, vide letter read above, have reported that certain Police Personnel who are posted to SISF on the basis of their willingness have later withdrawn their willingness for deputation, warranting frequent changes which are causing administrative glitches/problems.

03. In these circumstances, the following criteria are fixed for deputation to SISF:

- a) Armed Police Battalion personnel (except IR Bn) shall only be considered for posting on deputation to SISF. No Local Police Personnel is eligible for such deputation.
- b) Applicants should submit their willingness for deputation at SISF along with Bio-data as stipulated in Rule 144 KSR. Application in the prescribed proforma duly signed by the candidate should be forwarded through proper channel along with NOC of the Unit Head to ADGP - APBn.
- c) The Unit Head concerned should verify and offer remarks on disciplinary proceedings / crime case / vigilance proceedings pending, disposed or contemplated against the Officer while forwarding the request. Officers

against whom departmental proceedings have been initiated (orders have been issued initiating an enquiry by the competent authority) or a crime case has been registered on offences of moral turpitude or proclivity to violence or vigilance proceedings (PE/QV/VE/VC) have been initiated will not be eligible for deputation to SISF. However, if such Police Personnel is subsequently exonerated in the above proceedings he may be considered afresh subject to report from ADGP - Intl., on his suitability.

- d) If disciplinary/criminal or vigilance proceedings within the meaning of para (c) is initiated against any Police Personnel while serving in SISF, he shall be immediately repatriated to his parent unit. If such Proceedings are initiated against Police Personnel subsequent to inclusion in the waiting list, his name will be deleted from the waiting list for deputation to SISF. Such repatriated/deleted personnel may submit application afresh after exoneration/acquittal which may be considered afresh based on a suitability report from ADGP - Intl.
- e) ADGP - APBn will collect the willingness of Police Personnel submitted through units concerned and prepare a district wise waiting list, separately for each rank for deputation to SISF based on seniority of applications. The seniority of application will be decided by the date on which the application is received at APBn Headquarters through respective Commandants. Any application submitted directly to APBn Headquarters will not be considered. In case of applications received on the same date the seniority in the waiting list of PCs will be decided by their PSC advise seniority and in case of Havildars by the date of regular appointment to the cadre of Havildar. In case the date of advise/appointment of one or more such applicants from different batallions are same, the seniority in waiting list will be determined by the age of the applicant (the older being ahead in waiting list) and if the date of birth is also the same then by the first letter of the name of the applicant (the applicant whose name's first letter is ahead in alphabet will be ahead in waiting list) etc in the same principle laid down by rule 27 KS&SSR for deciding inter-se seniority for those joining on same date. In case of APASI/APSI/API seniority list in waiting list of such applications received on same date in a particular rank for a particular district will be resolved based on state wide seniority of those applicants in that rank/category.
- f) Separate waiting lists shall be prepared for each rank in every district. Those on temporary promotion to Havildar will be considered in the category of PCs. There will be a single waiting list for women and men personnel. However, if women personnel are specifically demanded in an MOU/Govt order, they can be posted in their order of seniority from the