

**PROCEEDINGS OF THE STATE POLICE CHIEF,
POLICE HEADQUARTERS, THIRUVANANTHAPURAM**

Present : LOKNATH BEHERA IPS

Sub :- Estt –Revised Statewide combined seniority List of Sub Inspector of Police (General Executive) for the period from 1996 to 2006 – Provisional Seniority List – publishing of.

Read :- (1) PHQ Order No. E2/24772/2016 dated 03.11.2016
(2) PHQ Order No. E2/175741/2016 dated 17.07.2017
(3) GO (RT) No. 194/2018/Home dated 18.01.2018
(4) GO(RT) No. 879/2018/Home dated 28.03.2018
(5) Order No. A5-7476/2014/TR dated 10.05.2018 of IGP, TVPM Range.
(6) Order No. A1-15098/2014/KoR dated 07.05.2018 of IGP, Kochi Range.
(7) Order No. Order No.A1-2067/2018/TSR dated 10.05.2018 of IGP, TSR Range.
(8) Order No. A1-6394/2018/KR dated 11.05.2018 of IGP, KNR Range.

Order No. E2/186119/2016 Dated 06/06/2018

A Statewide Finalized Combined Seniority list of Sub Inspector of Police (General Executive Branch) as on 31.12.2006 was published vides Order read as 1st cited. Subsequently the Seniority Lists for the period up to 31.03.2010 was also published vide Order read as 2nd cited by consolidating the Finalized Seniority lists of Sub Inspector of Police (GE) published from the respective ranges for the said period, and by including the directly recruited SIs reckoning their effective dates of advice by KPSC.

Sri. R.Vijayan, Circle Inspector of Police, Venjaramoodu, TVPM Rural had filed an OA No. 2356/2016 before the Kerala Administrative Tribunal against the finalized Combined Seniority list of Sub Inspector of Police (General Executive Branch) as on 31.12.2006 published vide Order read as 1st paper above. The Kerala Administrative Tribunal disposed of the OA vide Judgment dated 23.08.2017. In compliance with

the Judgment dated 23.08.2017, Government have constituted a committee headed by the *ADGP (Admn)* to revise the Combined Seniority Lists of Sub Inspectors of Police (GE) for the period from 1996 to 2006 published from PHQ Order No.E2-24772/2014 dated 03.11.2016 vide GO cited 3rd. Later, Sri. S. Aananthakrishnan IPS, ADGP (HQ) and Sri. K. Sethuraman IPS, DIG (Crimes) i/c of Principal, PTC was replaced with Sri. P.Vijayan IPS, IGP (Admn) and Sri. K.M.Anto, SP, Special cell, PHQ for administrative convenience vide GO cited 4th.

Accordingly, the committee conducted a detailed verification of the existing and previous Range wise Seniority lists & strength position of SI(GE) for the period from 1996 to 2006 and found that certain modifications are required in the Seniority Lists of Sub Inspectors of Polices in the respective ranges on the grounds mentioned below:

(I) 1 . Thiruvananthapuram Range:

(a) Out of the 50 posts of SIs (GE) created for Control Rooms & Flying Squad vide *GO(MS) No. 168/1996/Home dated 27.09.1996*, 25 No. of posts can be reckoned for regularization of promotion of SIs (GE) as the 50 % of the newly created posts of SI (GE) for Control Rooms & Flying Squad was reported to KPSC for direct recruitment. But, no Promotions are seen *regularized against the proportionate number of newly created posts (25 Nos) w.e.f the date of GO ie 27.09.1996.*

Therefore, necessary instructions have been given to IGP, Thiruvananthapuram Range to examine the matter and to regularize the promotions of SI (GE) against the 50 % of the newly created posts as it has not been reckoned for regularization of Promoted SIs.

(b) A total No of 28 posts of SIs were shifted from CBCID to the Local Police vide GO (MS) No. 108/2000/Home dated 04.05.2000. Out of this 28 posts, 10 posts were allotted to Thiruvananthapuram Range. As these posts were deducted from

the Sanctioned Strength of SIs(GE) in CBCID, these posts also needed to be taken into the Strength of Thiruvananthapuram Range and *50 % of these posts, ie 5 posts can be reckoned for regularization of Promoted SIs.*

(c) Further, necessary instructions were given to IGP, Thiruvananthapuram Range to examine the case of 17 No. of vacancies that occurred on 01.11.2000 and reckoned for regularization in all the seniority lists published up to the year 2015 (Seniority list of SIs for the year up to 2006) and omitted from the existing seniority lists without stating any valid reasons in details and restore the certain position after ascertaining the reasons for not reckoning *those 17 posts for regularization.*

(d) In addition to the above. IGP, Thiruvananthapuram Range has informed vide letter No. A5-7476/2014/TR dated 05.03.2018 that 9 vacancies of Promoted SIs that existed during the period from 1998 to 2003 were not reckoned for regularizing the promotions in TVPM Range. *Hence, instructions were given to IGP, Thiruvananthapuram Range to regularize the promotions of 9 SIs against those vacancies.*

As such, a total number of 56 posts of SIs were identified and necessary instructions had been given to IGP, Thiruvananthapuram Range to regularize the promotion of 56 SIs after examining the connected records in respect of the IGP, Thiruvananthapuram Range office.

2. Kochi Range: *The proportionate No. of posts of SI (GE) created vide GO (MS) No.168/1996/Home dated 27.09.1996 & GO (MS) No.108/2000/Home dated 04.05.2000, were included in the Range Seniority List.*

3. Thrissur Range: Out of the 34 posts of SIs (GE) created for Control Rooms & Flying Squad As per the GO (MS) No. 168/1996/Home dated 27.09.1996, 17 posts can be reckoned for regularization. But, *only 8 Promoted SIs are seen regularized against the newly created posts w.e.f the date of GO ie 27.09.1996 against the eligible posts of 17. Therefore, regularization against the remaining 9 posts can be done in the year 1996.*

4. Kannur Range: Out of the 30 posts of created for Control Rooms & Flying Squad vide GO(MS) No. 168/1996/Home dated 27.09.1996, 15 posts can be reckoned for regularization. But, none are seen *regularized against the newly created posts w.e.f the date of GO ie 27.09.1996 against the eligible posts of 15.* **Therefore, regularization against the 15 posts can be done in the year 1996.**

(II) In addition to the above, it was noticed from PHQ File No. **E2-19048/1990 that 50% of the posts of SI (GE) belongs to Special Units and the newly created posts of the SI (GE) for the Special Units were reported to KPSC from time to time.** But, the proportionate number of posts of SIs of Special Units were allotted to Ranges (165 posts) for regularizing promotions from the year 2000 only. If those vacancies were allotted to Ranges as and when the proportionate number of vacancies reported to KPSC for direct recruitment, equivalent number of promotees SIs could have been regularized against those vacancies and that would reduce the excess number of promotes in Ranges during that period. On going through the matter in detail, it is found that the proportionate number of posts of SIs (GE) in Special Units, for the period from 1996 to 1999, was not reckoned for regularization of promotion in the Ranges. But, the 50% of the posts of the SIs (GE) in Special Units was reported to KPSC from time to time. Hence, the committee is seen concluded that, if the posts equivalent to those reported to KPSC had been allotted to Ranges from 1996 onwards (i.e. from the date of revision w.e.f. the existing seniority list of SIs made), for regularization of promotions of SIs in Ranges, the excess number of promotions from 1996 onwards, could have been minimized to that extent.

(III) In order to rectify the above anomaly, it was decided to reckon the equivalent number of posts of Special Units that was reported to KPSC for direct recruitment, for the regularization of promotions in the Ranges

to maintain the ratio in the years 1996 to 1999. The distribution is shown below:

<i>year</i>	<i>Total Strength of SIs(GE) in Special Units</i>	<i>50% of the total Strength in Special Units posts</i>	<i>TVPM Range</i>	<i>Kochi Range</i>	<i>Thrissur Range</i>	<i>Kannur Range</i>
1996	306	153	39	38	38	38
1997	313	157	1	1	1	1
1998	351	176	4	5	5	5
1999	351	176	-	-	-	-

Accordingly, the Inspectors General of Police of all Ranges were directed vide reference cited 7th to examine the matter and to revise the seniority lists in respect of SIs (GE) and prepare the year wise seniority list for the period from 1996 to 2006 strictly according to relevant rules and to submit the Finalized list. Accordingly, the Inspectors General of Police, Ranges had published the Finalized year wise revised seniority list in respect of SIs (GE) for the years from 1996 to 2006 vide reference cited 5 to 8.

In continuation of the revision of seniority list of SIs (GE) in all Ranges for the period from 1996 to 2006, a Statewide seniority list of SIs (GE) has been prepared by combining the seniority list of SIs (GE) published by all Ranges and by including the directly recruited SIs and those who were appointed under Compassionate Employment Scheme by adhering to the existing Rules. Accordingly, the provisional seniority list of SI (GE) for the period from 01.01.1996 to 31.12.2006 is published herewith for the information to all concerned. All Unit heads are directed to circulate the provisional seniority list of Sub Inspectors of Police (GE) among the concerned on proper acknowledgement. The representations if any received in the Units from those officers, other than in Ranges, will forward the same to their concerned Range IsGP on the same day enabling to examine the petitions with reference to the service records. The Range IsGP will forward the same to Police Headquarters with specific remarks, within the time limit.

Petitions / objections, if any, against this Provisional Combined Seniority List may be forwarded to Police Headquarters **within 10 days** from the date of publication of this list, through the Range IsGP. The IGP, Ranges will forward the representations within the time limit, with specific remarks. **The time limit should strictly be adhered to.**

The provisional seniority is uploaded in the Official web site www.keralapolice.gov.in for information to all concerned.

S/d (06.06.2018)

STATE POLICE CHIEF

"I am directed to convey the above orders of State Police Chief, Kerala"

8/6/18
Senior Superintendent,

8/6
Police Headquarters

To

The Individuals through Unit head concerned.

The **Director, V & ACB** for necessary action.

The **DGP (Crimes)** for necessary action.

The **Addl. DGP, SCRB** for publishing the order in the Police website.

The **Addl. DGP, Intelligence, Zones & KEPA** for information.

The **Range IsGP** for necessary action. (They are also directed that all the

Details of SIs in concerned Ranges are included in the list and report

Corrections / omission if any noticed to PHQ within a week positively.

It is also directed to confirm as to whether the name of all SIs worked in

The Ranges concerned are included in the list for the period 1996 to 2006)

The **DPCs** for necessary action.

Copy to: CA to SPC / ADGP (HQ) / AAIG for information.

" : Proceedings file / Stock File.