

POLICE



DEPARTMENT

KERALA

PROCEEDINGS OF THE INSPECTOR GENERAL OF POLICE
RANGE OFFICE, THRISSUR

Present : M R Ajith Kumar IPS

Sub : Police Estt. – Provisional Seniority list /Regularisation of promotes SI(GE) in Thrissur Range for the period from 1996 to 2006 – Finalized- Orders issued-Reg.

Read : 1) This office TSRO No. 53/2018 dated 23.04.2018.
2) No. E2-186119/2016/PHQ dated 05.05.2018

Order No : A1-2067/2018/TSR Dated. 10.5-2018

(TSRO No. 60/2018)

The provisional Seniority list /Regularization of promotes SI(GE) in Thrissur Range for the period from 1996 to 2006 was published vide TSRO cited, and communicated to all the concerned.

No complaint has been received till this date against the provisional seniority list. Hence the provisional seniority list of promotes SI(GE) published vide reference cited is hereby finalized as such and published for information of all the concerned.

M R

**INSPECTOR GENERAL OF POLICE
THRISSUR RANGE, THRISSUR**

M R
10/5/18

- To : The individual through District Police Chiefs of Thrissur Range for information and necessary action.
- Copy : The State Police Chief , Kerala, Tvpm for favour of information.
- To : The Additional Director General of Police, North Zone for favour of information.
All Range IGPs for information.
All District Police Chiefs of Thrissur Range for information and necessary action.
TSRO Book and TSRO File.
SF and GSF.

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PROCEEDINGS OF THE INSPECTOR GENERAL OF POLICE
RANGE OFFICE, THRISSUR

Present : M R Ajith Kumar IPS

Sub : Police Estt. – State combined Seniority list of SI(GE) –Revision of Range wise seniority of promote SI(GE) –Provisional seniority /Regularisation of promotes SI(GE) Thrissur Range as on 1996 to 2006 – Revised Orders issued-Reg.

Read : 1.PHQ Letter no E2-24772/2014 dated 25/7/2015 and 6/4/2016 of SPC, Kerala.

2. Govt.Letter no 80928/A2/2016/Home dated 4.4.2016.

3 This office proceedings no A1-25283/2001/TSR dated 9.01.2002(TSRO .No 05/2002)

4.This office proceedings no A1-25345/2003/TSR dated 1.07.2005(TSRO .No 194/2005)

5.This office proceedings no A1-25345/2003/TSR dated 14.12.2005(TSRO .No 373/2005)

6.This office proceedings no A1-25345/2003/TSR dated 21.06.2006(TSRO .No 139/2006)

7. This office proceedings no A1-12295/2006/TSR dated 3.09.2006(TSRO .No 239/2006)

8.This office proceedings no A1-12295/2006/TSR dated 12.02.2007(TSRO No 47/2007)

9.This office proceedings no A1-6319/2012/TSR dated 4.11.2012(TSRO.No 316/2012)

10.This office proceedings no A1-6319/2012/TSR dated 5.08.2013(TSRO .No 222/2013)

11. This office proceedings no A1-6319/2012/TSR dated 29.08.2013(TSRO .No 235/2013)

12.This office proceedings No A1-15333/2013 dated 17.02.2014(TSRO.No 37/2014)

13. This office proceedings No A1-15333/2013 dated 18.04.2016 (TSRO.No 76/2016)

14. This office proceedings No A1-15333/2013 dated 07.05.2016 (TSRO.No 86/2016)

15. GO(Rt) No. 194/2018/Home dated 18.01.2018.

16. Proceedings No. E2-186119/2016/PHQ dated 06.04.2018.

17. This office proceedings of even No. dated 06.04.2018.

18. Lr. No. E2-186119/2016/PHQ dated 12.04.2018 and 13.04.2018.

Order No : A1-2067/2018/TSR Dated. 23-04-2018

(TSRO No. 53/2018)

The seniority list of SI(GE) for the period from 01/01/2003 to 31/12/2005 was published vide PHQ Order No. E2/24546/2007 dated 28/09/2007, in which the direct



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recruited SIs (as on 19/03/2003) were placed senior, to most of the promoted SIs of Police (including directly recruited HCs on special recruitment). A certain number of OPs/WPCs were filed in the Hon'ble High Court against the said seniority list and as per the common judgement dated 04/04/2008 in WP(C) 24264/07, 30815/07, 32218/07 and 1530/08, the Hon'ble High Court had directed the Director General of Police to consider some aspects and pass appropriate orders. As such, State Wide Combined Seniority list of Sub Inspectors of Police as on 02/03/2003 was published as per PHQ Order No.E2/91359/2007 dated 03/08/2009, based on the seniority lists published from Ranges.

The directly recruited SIs challenged this order by filing WP(C) 2606/09 before the Hon'ble High Court and the Hon'ble High Court as per order dated 22/09/2009 has directed the Govt to consider and pass orders on the objections raised by the petitioners. As such, the Govt as per the G.O(Rt) No. 3907/09/Home dated 3/12/2009 had rejected the contentions of the direct recruits and upheld the validity of the seniority list published on 03/08/2009. Subsequently, the combined seniority list of SIs as on 19/03/2003 was published as per PHQ Order No.E2/91359/2007 dated 22/06/2010 and thereby the promoted SIs who were placed below the direct recruits in the seniority list as per order no.E2/24546/07 dtd:28/09/2007 became senior to them. Later, the seniority list upto 31/12/2003 was published as per PHQ Order No.E2/66255/2010 dated 19/04/2012 and year wise seniority lists upto 31/12/2006 (2004,2005,2006) were published on 08/05/2015

Aggrieved by the above facts, Sri.S.Vidhyadharan, CI (one of the directly recruited SI on 19/03/2003), submitted a representation before the Govt, raising objection regarding the State wide seniority list of SIs(GE). The main contention of the petitioner is that the finalised seniority list of SI(GE) is not maintaining the 1:1 ratio as per rules and hence the petitioner and others will lose their further chances of promotion. As per the direction of the Hon'ble Minister for Home & Vigilance, a committee headed by Sri. Shafeen Ahamed K IPS, DPC, Tvpm Rural was constituted to examine the issues raised by the petitioner and to furnish report. As such, the Committee had examined the issue and submitted its report on 21/07/2015, which recommended to review the regularisation given to the promoted SIs for the period from 01/01/1996 to 31/12/2006 and to prepare year wise seniority list for the period from 1996 to 2006 based on the revised regularisation or else this anomaly will continue for future and it can lead to further dispute over promotion. The said report has been submitted to Govt. for appropriate decision. Now the Govt vide letter No 80928/A2/2016 Home dated 4.4.2016 , directed to expedite the publication of the State wide Combined seniority list of SI(GE) by revising the order No E2-66255/2010 dated 8.05.2015 on the basis of the findings and recommendations of the Committee headed by Sri.Shafeen Ahamed K IPS.

Year wise provisional seniority list of promote SI(GE) of Thrissur Range for the period from 01/01/1996 to 31/12/2006 were published and finalized vide TSRO No. 76/16 dated 18.04.2016 and TSRO No. 86/2016 dated 07.05.2016 by modifying the TSRO No. 5/2002 dated 09.01.2012 and cancelling the orders as per reference 4 to 12. Now the Govt. issued directions to revise the seniority list of SI(GE) by taking the posts created in special units. After detailed discussion, directions were issued by the State Police Chief specifying the year wise posts to be reckoned vide reference 18 to read above.

A committee under the Chairmanship of the Inspector General of Police, Thrissur Range is constituted as per directions contained in the PHQ orders dated 06.04.2018 vide the office proceedings of even number dated 06.04.2018. AS per the directions from the PHQ, the committee members attended the meeting held at PHQ on 09.04.2018 and 19.04.2018 to discuss the matter and on getting clear directions. A base list as on 31.12.1995 has been prepared having 173 posts of SI(GE) in Central Range(Range office-2, TSR-43, PKD-38, EKM city-53, EKM rural- 37). The posts sanctioned to Thrissur



Range has been taken into account time to time. Actual strength of SIs as on 01.12.1995 was 87, But only 79 posts were taken in to account. As per direction in the conference held at PHQ on 09.04.2018, these shortage is regularized by taking these 8 posts with effect from 01.12.1995. Details of sanctioned strength of SI(GE) of Thrissur Range from 1996 to 2006 is furnished below.

Year	Sanctioned posts	Posts allotted to Promotee SIs	Remarks
1995	173	87	Central Range: Range Office-2, Ekm City-53, Rural-37, TSR-43, PKD-38
1996	173 + 34 new posts+ 38 spl. unit posts	104 + 38 spl. Unit Total : 142	34 posts sanctioned as per GO. No. 168/96/Home dated 27.09.1996 E2/186119/2016/PHQ dated 12.04.2018.
1997	207 + 39 spl. Unit posts	104 + 39 spl. Unit Total: 143	E2/186119/2016/PHQ dated 12.04.2018.
1998	207- (53+34+37)+39 + 44 spl. unit posts Total: 122+ 44 spl. Unit posts	61 + 44 spl. Unit Total: 105	Formation of Thrissur Range: Ekm City and Rural districts are detached and Malappuram added. (Deducted Ekm city: 53+ 34, Rural: 37 and added MPM: 39). Actual date of formation of Thrissur Range is 23.10.1997. But for the administrative convenience the strength of detached units holdup upto 31.12.1997 and accounted the strength of Malappuram Dist. on 01.01.1998 as per the directions in the higher level meeting held at PHQ on 19.04.2018. (E2/186119/2016/PHQ dated 12.04.2018.)
1999	122+ 44 spl. unit posts	61 + 44 spl. Unit Total: 105	E2/186119/2016/PHQ dated 12.04.2018.
2000	122 + 50 new posts +12 new posts + 41 spl. Unit posts Total: 184+ 41 spl. Unit posts	(61+25+6) + 41 spl. Unit Total: 133	50 posts as per GO. No. 37/2000/Home dated 22.02.2000. 12 posts as per GO. No. 108/2000/Home dated 04.05.2000. 41 Special unit posts taken in the year 2000 as per PHQ order No. E2-91359/2008 dated 30.01.2009.
2001	184+ 41 spl. Unit posts	92 + 41 spl. Unit Total: 133	
2002	184+ 41 spl. Unit posts	92 + 41 spl. Unit Total: 133	
2003	184+ 41 spl. Unit posts	92 + 41 spl. Unit Total: 133	
2004	184 + 41 spl. Unit posts + 3 new	(92+2) + 41 spl. Unit	3 posts as per GO. No. 85/2004/Home



2004	POSTS + 5 NEW posts	Total - 135	dated 15.03.2004.
2005	187+ 41 spl. Unit posts	94 + 41 spl. Unit Total- 135	
2006	187 + 41 spl. Unit posts	94 + 41 spl. Unit Total- 135	

In the above circumstances, the yearwise seniority lists of promote SI(GE) of Thrissur Range for the period from 01.01.1996 to 31.12.2006 are published herewith. The earlier orders in TSRO 76/2016 dated 18.04.2016 and TSRO 86/2016 dated 07.05.2016 are modified to the extent. The Annexure 1 to 12 attached herewith. The revised Range wise provisional seniority list of SI(GE) with effect from 01.01.1996 to 31.12.2006 are appended as annexure 1 to 11.

The Unit Heads are requested to circulate the provisional seniority list among all the concerned under proper acknowledgement. Objections if any received may be forwarded to this office within 10 days with specific remarks without fail. If no objections are received within the time limit specified, it will be presumed that there are no objections against the provisional seniority lists and the same will be finalized. Unit Heads are also requested to verify the date of birth of the persons in the provisional seniority list, who are working in their unit and to report to this office, if any discrepancy.



23-04-2018

M R Ajith Kumar IPS,
Inspector General of Police

To : The individual through DPCs of Thrissur Range for necessary action.
Copy : The State Police Chief , Kerala, Tvpm for favour of information.
To : The Director General of Police, North Zone for favour of information.
All Range IGPs for information.
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