

**PROCEEDINGS OF THE STATE POLICE CHIEF, KERALA,**  
**THIRUVANANTHAPURAM**

**Present : K.S. Balasubramanian IPS**

Sub :- Statewide Revised seniority list of Reserve Sub Inspectors with effect from 01.01.1996 to 01.04.2010 –Finalized Seniority list published - Orders issued – Reg.

Read:- (1) PHQ Proceedings No.L5/18861/12 dated 10.04.2013  
(2) Lr. No. A5/4343/10 TR dated 21.05.2013 of IGP, TVPM Range.  
(3) Lr. No. A1/14921/2013/TSR dated 25.05.2013 of IGP, TSR Range  
(4) Lr. No. A2/8473/2012/R dated 25.05.2013 of IGP, KNR Range.  
(5) Lr. No. A1/7800/2009/KOR dated 28.06.2013 of IGP, Kochi range.  
(6) Order No. A1/17800/ 2009/KOR dated 25.07.2013 of IGP, Kochi Range  
(7) Order No. A1/14921/12/TSR dated .06.2013 of IGP, TSR Range

**ORDER NO: L5 /18861/12                      DATED : 27 / 08 / 2013**

A revised provisional seniority list of Reserve Sub Inspectors for the period from 01.01.1996 to 01.04.2010 was published vide paper read as 1<sup>st</sup> above and circulated among all concerned inviting objections, omissions or mistakes found to be brought to the notice of the PHQ within the specified time limit.

Accordingly representations were received from the RSIs against the provisional seniority list. All the representations have been examined carefully and were subjected to scrutiny by the Range IsGP concerned. The details are as follows.

**1.Sri. K.Sureshkumar, RSI, AR, Pathanamthitta**

He has represented that in the provisional seniority list 50% posts reserved for Direct RSIs w.e.f.01.01.2002. As the seniority list is for the period from 01.01.1996 to 01.04.2010, 50% posts may be reserved for Direct RSIs w.e.f.01.01.1996. There was already a direction from PHQ that " to make good the shortage in the 50% of quota of posts for direct recruitment, sufficient number of vacancies arising in the Ranges from 01.01.2002 onwards be set apart for direct recruitment. Thereafter regularization of direct appointment/ promotion shall be made against the vacancies arising in the posts of respective quota. The seniority list is prepared according to this criteria.

## **2. Sri. Mathewkutty. G, RSI, AR, Pathanamthitta**

He has complained that his name was included in the Range list . But the same is omitted in the statewide provisional list. His claim is genuine. As such his name is included in the finalized seniority list in the appropriate place.

## **3.Sri. D. Asok kumar, RSI, AR Camp, Thiruvananthapuram**

His claim is same as stated in serial No.1. The names of Sri. Prabhakaran (T 5862) and Sri. Sathyaraj (T 5874) is not included in the list since their name are not included in the Range List.

## **4. Sri. K. Rajasekharan Nair, RSI (Rtd)**

He has complained that his name was included in the Range list . But the same is omitted in the statewide provisional list. His claim is genuine. As such his name is included in the finalized seniority list in the appropriate place.

## **5. Sri. C. K. Viswanathan, RSI, AR, Kasaragod.**

He represented that he may be given regularization w.e.f 10.06.2002 ie,from the date of his promotion instead of 01.09.2004. The promotion will be purely provisional subject to the conditions till regularization. As such, there is very chance of falling regularization on a post date to the promotion subject to the occurrence of eligible regular vacancy. As such his claim cannot be admitted.

## **6. Sri. K.M.Joseph, RSI, AR, Thrissur.**

He raised allegation against all Range seniority list. The representation was forwarded to all Range IsGP for remarks. According to their remarks action is taken as per rules

## **7. Sri. T. Premkumar, RSI , AR, Thiruvananthapuram Rural**

He complained that other Ranges except Thiruvananthapuram Range has not maintained the quota of 50: 50 in their seniority list, especially Kochi Range. IGP, Kochi Range has reported that the seniority list prepared in Kochi Range is as per the criteria of 50 : 50. As such the claim is baseless.

## **8. Sri. Jayaram, RSI , AR, Thiruvananthapuram Rural**

The main contention is that in the provisional seniority list he was given seniority w.e.f. 17.06.1999. He claimed that he may be given seniority w.e.f. 15. 03.1993. His seniority was re-fixed w.e.f. 17.06.1999 vide PHQ order No. L5/111493/09 dated 24.02.2011 from the date of GO (Rt) No 3241/99/ Home dated 17.06.1999 in compliance of the common judgment of the Hon'ble High court of Kerala dated 29.08.2006 and as per the judgment of the Hon'ble Supreme Court of India in SLP. Nos.

1500/08 to 1504/08 . The Review petition filed by Government is also dismissed by Hon'ble Supreme Court in its judgment dated 04.04.2013 in RPs (Civil) 81 – 85/ 13. In the circumstances the representation of the petitioner cannot be considered.

### **9. Sri. Sakeer Hussain and Asharaf. K.M, RSIs Kochi City**

The contention raised by both RSIs are same. IGP, Kochi range has remarked that Sri Aliyarukutty (K 4671), Sri. P.K. Kurian(K 4686) and Sri. T.K. James (K 4688) were given regularization as ARHCs w.e.f. 31.03.1992 based on the judgment in WP© No. 14923/96 dated 28.11.1999. Hence they become seniors to the petitioner during the promotion of RSIs.

### **10. Sri. K. Damodaran, RSI, AR, Kannur.**

The compliant is that his regularization date is changed as 01.01.2005 instead of 01.03.2002. IGP, Kannur Range has reported that the seniority list of RSIs from 01.01.1996 published earlier has been revised by avoiding the regularizations earlier assigned in the vacancies against deputation, transfer etc. Hence his claim cannot be admitted.

### **11. Sri. Vijayagopal, RSI, Ar Kochi city .**

The contention of the petitioner is mainly regarding the seniority issue of AR and KAP. The matter is under consideration of Government, and the representation cannot be admitted.

### **12. Sri. V.S. Ajithkumar, RSI, AR, Thrissur and Sri. Anilkumar. S, RSI, AR, Malappuram.**

The compliant is that 3 direct RSIs ( Sri. Madhavakurup, Sri. Nandakumar and Sri. Karthikeyan) of Thrissur Range were promoted as RIs while working in SBCID and SCRB on deputation. These RSI posts were not taken for regularization since their lein is in Thrissur Range. These RSI posts may be tken into regularization w.e.f the date of promotion as RIs. The request is considered and IGP, TSR Range has modified the list vide paper read as 7<sup>th</sup>.

### **13. Sri. Sivadasan Arackal, RSI, KKD Rural and M. Kunhikrishnan, RSI AR, KSGD**

Both of them alleged about their date of regularization given in the provisional list. In this regard IGP, KNR Range has reported that the Range wise seniority list of RSIs from 01.01.1996 was prepared by assigning new regularization date after avoiding vacancies that occurred against deputation, transfer etc and earmarking vacancies equal to half the strength of RSIs in the Range for direct RSIs. As such, there is every chance of falling regularization on a post date to the promotion subject to the occurrence of eligible regular vacancy. Hence his claim cannot be admitted. Sri. Sivadasan Arackal has also argued that the regularization given to Sri. Premkumar in TVPM Range as on 01.06.02 might be wrong. IGP, TVPM Range has reported that Sri.

Premkumar was given regularization on 01.06.2002 in the vacancy that arose due to the retirement of Sri. Abdul Vahab, RSI, on 31.05.02. so his claim is baseless.

**14. Sri. A.O.Wilson and A.G. Karunakaran, RSIs, AR, Palakkad.**

Both of them has represented to give them regularization w.e.f 01.01.2002 and 01.12.2002 respectively. Their regularization date has been changed, since 50% posts are reserved for direct RSIs w.e.f.01.01.2002.

**15. Sri. K.C. Rajagopal. RSI, AR, TVPM Rural**

His contention is that the seniority of RSIs published in Kochi Range has not maintained the proportion 50:50. IGP, Kochi Range has reported that the seniority list published in Kochi Range is according to the 50% quota maintained for direct Recruits.

**16. Sri .Sudheer Babu, RSI, AR, TVPM City**

It is alleged that in other Ranges except Thiruvananthapuram Range the RSIs who are most junior to him have got higher placement than him since the Ranges has not followed the criteria of 50:50. But the Range IGPs has reported that they have prepared the Range wise seniority list as per the criteria 50:50.

**17. Sri. D.K. Krishnadas, RSI, AR KKD City**

The representation is to correct his date of birth in the provisional list as 30.05.1961 instead of 17.04.1961. AS his request is genuine his date of birth is corrected as 17.04.1961.

**18. Sri. D. Mohankumar, Sri. S. Chandrababu and Sri. K.S. Premachandran, RSIs, Thiruvananthapuram City.**

These RSIs represented to give him seniority w.e.f. 15.03.1993. The details in this regard is mentioned in Sl. No. 8.

**19. Sri. M.V. Paulose, RSI, Kochi City.**

Main contention of the applicant is regarding the regularization date assigned to him as 01.06.01. He claimed that he may be given regularization date w.e.f 01.05.2000. IGP, Kochi Range has reported that this has happened due to the reversion of seniority list, by setting apart 50% posts to Direct Recruits from 2002 onwards .

**20. Sri. P.A. Babu, RI, AR, Alappuzha and Sri. T.P. Unnikrishnan, Asst. CMT. AR, KNR.**

The representation is related to the same issue mentioned in Sl. NO.8.

**21. Sri. Ramachandran. A, RSI, AR, KNR.**

Representation is related to the change in his regularization date. IGP, KNR range has reported that this happened since 50% posts are reserved for Direct Recruits avoiding deputation, transfer vacancies etc.

**22. Sri. EK. Babu Roy, Sri. J.K.Aji and Sri. M.P. Prakasan, RSIs, Kochi city.**

The contention of the applicants is regarding the seniority issue between Direct AR – Battalion and Inter – District transferees. The matter is under consideration of a committee constituted in this regard.

**23. Sri. Jayadas K.S and Harilal P.K. RSI, Kochi City**

The objection raised by the applicant is related to the regularization date assigned to them. The change of regularization date is due to the revision of seniority list for setting apart 50% posts to direct recruits.

The revised provisional statewide seniority list of Reserve Sub Inspectors for the period from 01.01.1996 to 01.04.2010 published as per the proceedings read as 1<sup>st</sup> paper above is hereby finalized with necessary modifications as stated above.

This finalized seniority list of RSIs will be subject to the disposal of OPs/ Writ Appeals/Writ Petitions / Original Applications if any pending before the Hon'ble High Court of Kerala / Hon'ble Kerala Administrative Tribunal regarding the seniority issue of Reserve Sub Inspectors.

Sd/- (27.08.2013)

**State Police Chief**


To

All Range IsGP for necessary action.  
All DPCs for necessary action.

Copy to: ADGPs South Zone/ North Zone for information

- " " : IGP, SCRB for publishing the list in the Website of Kerala Police
- " " : CAs to SPC/ ADGP(Hq)/ IGP (Hq) / AIG II For information.
- " " : OPS Cell/ Proceedings file
- " " : A3, T5, JS & SS 'A' & 'T' for necessary action.

" I am directed to convey the above orders of State Police Chief "

  
Senior Superintendent  
by  
29/8/13